



Southern Region Lunch N Learn

Thursday
March 22, 2012
11:30am - 1:30pm

Hosted By

The Inn at Garden Plaza
2520 International Cir.
Colorado Springs CO, 90910

Register Online

www.calaonline.org/events.html

Target Audience

ALR's Owners, Managers,
Executive Directors
and Senior Industry
Professionals

Cost

(includes lunch)
CALA Members \$15
Non-Members \$25

For More Information

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Employment Policies: What's on the Horizon in 2012?

Presented by Ron Rex

Ron has been in business for 33 years. Ron's vast experience includes 25 years in the Fortune 500 arena and 8 years as business owner of 3 privately-owned companies. Ron is also a full time professor of Management and Marketing at Colorado Christian University. On the personal side, Ron has been a resident of Colorado since 1994. He has been married for 40 years and has four children, all of whom reside in Colorado.

Event Summary

Ron will provide the CALA members an insight into a movement by various federal agencies to increase field audits on their businesses. Agencies like EEOC, DOL, EPA are prowling around with \$224m in funding to do **unannounced** field audits. Ron's company, Integra Confidential, is designed to act as an employer advocate and help them manage outcomes.

Objectives

- to help attendees understand their operating risks and liabilities in the coming year
- to provide the CALA members the ability to self assess and identify their strengths and weaknesses in relation to audit issues
- to prompt audience thinking about how they should and can develop and document corrective action plans

Save the Date

April 26 - 27, 2012
CALA ALR Spring
Conference and Expo

Registration now open!
www.calaonline.org

CALA Membership

Reduce your costs for this event (and other events) by joining CALA. We welcome any Senior Industry Professionals who provide services and products to or for Assisted Living Facilities or their residents in Colorado. Get your name out there at our Regional Events, Lunch N Learns and Chapter meetings. Ask about sponsorship opportunities! Contact Sonja Wood for more details at (303) 667-8030 or sonja@calaonline.org